



# 10 Reasons Companies Choose to Partner with Paycom

## 1. ON-SITE IMPLEMENTATION

Implementation with Paycom is easy. We come to you and will be there every step of the way to ensure you know how to use the system. After setup, call your dedicated specialist for any questions that may arise. You won't be transferred to multiple people or have to repeat your questions every time; you get the answers you need when you need them, not days later.

## 2. THE ROI OF YOUR CULTURE

Paycom helps employers consolidate multiple systems into one solution for all their hiring, HR, talent management, time and labor management and payroll needs. Our single application costs less and provides your staff the reports needed to lower labor costs through a multitude of features. Your biggest investment is your workforce, and with Paycom you can take ownership of where your dollars are going, have a real-time vision of how to improve liquidity and know where to reallocate budgets while on the go.

## 3. IMPROVE TALENT AND RETENTION

With Paycom's robust Applicant Tracking tool, you can conduct background checks, verify employment eligibility and start the on-boarding process at the click of a button without rekeying data between applications. Fully automate the recruitment workflow process by linking your facility's website and other major job sites to the application. Monitor your recruiting program to stay in EEO/OFCCP compliance with a variety

of reports, and store applicant data indefinitely. Having qualified candidates is imperative to a top-of-the-line workforce. Not only does retention help increase business revenue, but can save your company money.

## 4. CREATE A COMMUNICATIONS CONDUIT TO YOUR EMPLOYEES

Streamline your hiring processes and better manage your employee/employer communication with Paycom's On-Boarding solution. Employees can submit W-4s, I-9s and other required documents electronically. Paycom uses the power of electronic signature verification (ESV) to replace ink-on paper signatures, increasing completion rates and improving staff productivity. ESV is used with Paycom's Document and Task Management, allowing you to store employee-related forms safely and electronically.

## 5. DRIVE PERFORMANCE THROUGH COMPENSATION

Paycom's Talent Management tool allows you to leverage your existing workforce data with a robust performance and compensation suite. This integrated solution helps drive performance through more efficient and insightful talent management. You can align the goals of the workforce with that of your organization, automate your employee review process, streamline your personnel action form process and create a matrix to link performance and compensation.

## 6. ONE CENTRALIZED DATABASE OF RECORD

Cut back on paper cost and eliminate the hassle of paper personnel files by securely storing all employee data in a cloud-based system. Take comfort in knowing your confidential information is protected and accessible 24/7, regardless of location. Audit trails track who made changes and when, all while keeping track of the old and new values. Save time searching for employee documents; just look and it's there.

## 7. GLOBAL DATA AT YOUR FINGERTIPS

Access a list of your most needed reports in real time and make changes when and where it's convenient for you. Our Push Reporting allows you to schedule recurring reports to generate automatically, and for whom. Schedule them once in the system and an email notification alerts selected users that these reports have been sent to their inbox. Whether you need to pull reports on benefits enrollment status, overtime or labor distribution, it's all at your management 24/7.

## 8. TRULY DESIGNED TO WORK WITH STRATEGIC ORGANIZATIONS

The robust reporting that Paycom provides enables your HR staff to manage labor costs more efficiently. We provide tools to simplify the process of time and attendance by setting up and tracking employee hours based on the job the employee is working. With Paycom's Advanced Report Writer, you can see who is clocked in, report on employee hours at any time to manage overtime and run daily department totals on hours worked. Generate reports on any custom information stored in the system. Our system allows you to make immediate changes, then view the updates instantly, helping with forecasting.

## 9. COMPLIANCE BY DESIGN

Tracking employee information is critical to HR compliance and Paycom's tools allow you to store FMLA, OSHA, workers' comp, EEO and COBRA details. Additionally, with Paycom you can track certifications, permits, licenses, training, the filing of I-9s, disciplinary actions, turnover reasons and any other data relevant to your particular center, with more than 250 custom fields.

## 10. FOUNDATION FOR THE FUTURE

Whether employees clock in and out online, enter their time in online time sheets or punch in and out at a hardware terminal, the data is transferred automatically to payroll, greatly reducing errors in miskeyed and miscalculated hours. With Paycom, there is no need to worry about whether your employee information is correct, thereby enabling your HR staff to focus on more strategic initiatives.

**See what Paycom's human capital technology can do for *your* business.**

**Schedule a demo today at [Paycom.com](https://www.paycom.com).**